



***Subject: RBF Consulting Joins Michael Baker Corporation***

***From: RBF Consulting, A Company of Michael Baker Corporation***

As our valued client and colleague, we would like to take this opportunity to share with you some exciting news about our company that will bring added value to all of the agencies, companies and organizations that we serve. Today, RBF Consulting has the honor and pleasure of joining one of the most prestigious, well-respected firms leading our industry, Michael Baker Corporation.

Many factors influenced our decision-making process, but the highest and most important consideration has been our clients and our ability to best serve you. We know that as RBF Consulting, a Company of Michael Baker Corporation, we will be able to offer you more in the way of experts, services, and overall capacity while also maintaining our existing quality of service, local experts, projects and personal relationships.

As a result of this combining of capabilities, we have gained the depth and expertise of Baker, with expanded services in architecture, aviation, defense, environmental, facilities, geospatial, homeland security, municipal, civil, pipelines/utilities, rail, transit, transportation and water. RBF Consulting's 17 offices and over 500 team members will bring Baker to over 3200 people with 107 offices to serve our clients locally, regionally, nationally and internationally. We are truly excited about these added capabilities and services, as well as the highly complementary geographic match of our locations. We would like to share a few key points with you regarding the advantages and purpose of this combining of capabilities.

RBF is prominent in the Southwest while Baker maintains a strong presence in the remainder of the U.S. The combination of the two firms provides an effective West Coast platform for Baker's nationally recognized services and creates a truly national engineering consulting and professional services firm. Based on 2010 financial results, the combination of Baker and RBF will place the combined firm in the range of 26<sup>th</sup> on Engineering News Record's top 500 Design Firms list. Baker dramatically expands RBF's geographical reach and increases potential market share for its services while being supported by a larger organizational

structure. RBF's Water Resources experience and expertise will provide the platform for Baker to build a national water and wastewater practice.

RBF provides Baker with access to a new and diversified client base, including the private sector, which will help Baker to meet its objective of a more balanced public/private business mix. It also creates the critical mass to be even more competitive on Transportation, Civil, Environmental and Defense projects on the West Coast, while integrating further capabilities in Planning and Urban Design.

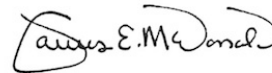
A combined Baker and RBF places emphasis on and strongly supports the internal and external sustainability initiatives of both firms. Baker and RBF share aligned core values, business philosophies, mission statements and vision for the future.

Together, as we continue our valuable relationship with you, we are excited about the future. As we move forward, we eagerly look forward to bringing you value by delivering innovative and sustainable solutions for infrastructure, development and the environment.

Sincerely,



S. Robert Kallenbaugh, P.E.  
Co-CEO  
RBF Consulting



James E. McDonald, P.E.  
Co-CEO  
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